The Seasoned Executive's Decision-Making Style

In this article Kenneth R. Brousseau, Michael J. Driver, Gary Hourihan and Rikard Larsson talk about the decision making styles of managers and how they should progress relative to where the managers are in their carrier. Usually a lower manager’s decision making process differs greatly from a senior executive’s in both their information use, and type of focus. The four main decision making styles include decisive, flexible, hierarchic and integrative. If the type of decision making process is not relevant to the position, using a more executive management style to early or a first-line supervisor style to late, it could cause the end of a carrier.

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Author:
Kenneth R. Brousseau, Michael J. Driver, Gary Hourihan and Rikard Larsson
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